

## Waylyn Hobbs Jr., Mayor

PATRICIA PEREZ, Village Clerk  
KEISHA N. MARSHALL Esq, Village Attorney  
JOE GILL, Treasurer



JEFFERY DANIELS, Deputy Mayor  
CLARIONA D. GRIFFITH, Trustee  
KEVIN D. BOONE, Trustee  
JOYLETTE WILLIAMS, Trustee

### DBE Policy Statement

The Village of Hempstead has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. The Incorporated Village of Hempstead has received Federal financial assistance from the Department of Transportation, and as a condition of receiving this assistance, the Incorporated Village of Hempstead has signed an assurance that it will comply with 49 CFR Part 26.

It is the policy of the Incorporated Village of Hempstead to ensure that DBEs are defined in part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also our policy:

1. To ensure nondiscrimination in the award and administration of DOT - assisted contracts;
2. To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts;
3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
5. To help remove barriers to the participation of DBEs in DOT assisted contracts;
6. To assist the development of firms that can compete successfully in the market place outside the DBE Program.

The Commissioner of the Hempstead Community Development Agency has been delegated as the DBE Liaison Officer. In that capacity, the Commissioner is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by the Incorporated Village of Hempstead in its financial assistance agreements with the Department of Transportation.

The Incorporated Village of Hempstead has disseminated this policy statement to the Village Board of Trustees and all of the components of our organization. We have distributed this statement to DBE and non-DBE business communities that

perform work for us on DOT-assisted contracts. The policy statement was disseminated via electronic mail.

  
\_\_\_\_\_

Waylyn Hobbs, Jr., Mayor

8/16/21

Date